

Mayor John J. Lampl II
Mayor Pro Tem Renee S. Knight
Councilwoman Dorothy Dean
Councilman Khoa Vuong
Councilwoman Van T. Tran

July 11, 2023, Agenda 7:30pm

MOMENT OF SILENCE: Mayor John J. Lampl II

2. APPROVAL OF MINUTES:

- ## 7. ADJOURNMENT



NOTICE: City Council Work Sessions and Council Meetings will be held in the Council Chambers. The meeting is open to the public, and any interested party is encouraged to attend. Work Session starts at 6:30pm and operates until the regular council meeting begins at 7:30pm. Council will CONTINUE THE WORK SESSION AFTER the regular council meeting and it will last as long as required to conduct the business of the city

Mayor John J. Lampl II
Mayor Pro Tem Renee S. Knight
Councilwoman Dorothy Dean
Councilman Khoa Vuong
Councilwoman Van T. Tran

*The City Council meeting will be held at the Morrow Municipal Complex
1500 Morrow Road, Morrow, GA 30260*

Councilwoman Tran made a second amend motion to add Verbatim Language to June 13, 2023, Regular Meeting Minutes to Resolution 2023-05. **MOTION FAILED.**

Councilwoman Tran a third amend motion to add verbatim language to the June 13, 2023, Regular Meeting Minutes to Resolution 2023-04. **MOTION FAILED.**

Councilwoman Tran made a Fourth amend motion to add verbatim language to the June 13, 2023, Regular Meeting Minutes to ordinance 2023-04. **MOTION FAILED.**

Councilwoman Tran made a Fifth amend motion to correct the amend motion made under new business item number 2 on the June 13, 2023, Regular Meeting Minutes that motion specifies that the project is using funds from splots 2021. **MOTION FAILED.**

Councilwoman Tran made a Sixth amend motion to add a specification of funds for business item 3 which is using ARPA funds on the June 13, 2023, Regular Meeting. **MOTION FAILED.**

MOTION AND VOTE: Mayor Lampl went back to his original motion.

Councilwoman Knight voted “Aye”, **Councilwoman Dean** voted “Aye”,

Councilman Vuong voted “Aye”, and **Councilwoman** voted “Nay”.

3. **PRESENTATIONS:**

1. Proclamation recognizing First Baptist Church of Morrow’s 125th Anniversary.
Mayor Lampl presented the First Baptist Church of Morrow with a proclamation for their 125th Anniversary.
2. Proclamation declaring the City of Morrow a Purple Heart Community.
Mayor Lampl presented a proclamation declaring The City of Morrow a Purple Heart Community.
3. Morrow Police Department- Officer Dudley to the rank of Sergeant Promotion
Michael Crumpler presented Sergeant Dudley with his promotional badge.
Mayor Lampl presented Sergeant Dudley with a certificate of recognition.

****brief photo recess for family pictures of the promotional ceremony****

4. **ORDINANCES AND RESOLUTIONS:**

ORDINANCE NO. 2023-03

AN ORDINANCE TO AMEND SEVERAL SECTIONS OF APPENDIX A – ZONING ORDINANCE OF THE CODE OF ORDINANCES, CITY OF MORROW, GEORGIA IN ORDER TO COMPLY WITH THE REQUIREMENTS OF THE STATE OF GEORGIA’S ZONING PROCEDURES LAW (O.C.G.A. § 36-66-1 et. seq.) REGARDING PUBLIC NOTICES, HEARINGS, PROCEDURES FOR MAKING

(AND APPEALING TO THE SUPERIOR COURT) ZONING DECISIONS, QUASI-JUDICIAL LAND USE RELATED DECISIONS, AND CHANGES TO SINGLE-FAMILY ZONING PROVISIONS OF THE ZONING CODE AND FOR OTHER PURPOSES.

First Reading of Ordinance No. 2023-03 on June 13, 2023.

MOTION AND VOTE: Mayor Lampl called for a motion to approve and adopt Ordinance No. 2023-03. **Councilwoman Dean** made the motion, seconded by **Councilman Vuong**. **THE MOTION PASSED UNANIMOUSLY.**

ORDINANCE NO. 2023-04

AN ORDINANCE ADOPTING A BUDGET FOR THE FISCAL YEAR 2024 FOR EACH FUND OF THE CITY OF MORROW, GEORGIA, PURSUANT TO ARTICLE V, SECTION 5 OF THE CHARTER OF THE CITY, BEGINNING JULY 1, 2023, AND ENDING JUNE 30, 2024, APPROPRIATING THE AMOUNTS SHOWN IN EACH BUDGET AS EXPENDITURES, ADOPTING THE ITEM OF ANTICIPATED FUNDING SOURCES, PROHIBITING EXPENDITURES TO EXCEED APPROPRIATIONS, AND PROHIBITING EXPENDITURES FROM EXCEEDING ACTUAL FUNDING SOURCES

First Reading of Ordinance No. 2023-04 on June 13, 2023.

MOTION AND VOTE: Mayor Lampl called for a motion to approve and adopt Ordinance No. 2023-04. **Councilwoman Dean** made the motion, seconded by **Councilman Vuong**.

Councilwoman Tran made an amend motion to temporarily adopt the budget for the year 2024 based on the budget that is now for the year 2023 until the council is provided with the actual number for the year 2023. **MOTION FAILED.**

MOTION AND VOTE: Mayor Lampl returns to his original motion. **Councilwoman Knight** voted "Aye", **Councilwoman Dean** voted "Aye", **Councilman Vuong** voted "Aye", and **Councilwoman Tran** voted "Nay". **MOTION PASSED 3-1.**

ORDINANCE NO. 2023-05

An Ordinance to amend and restate the Retirement Plan for the Employees of the City of Morrow, Georgia in accordance with and subject to the terms and conditions set forth in the attached Adoption Agreement, any Addendum to the Adoption Agreement, the Georgia Municipal Employees Benefit System (GMEBS) Master Plan Document, and the GMEBS Trust Agreement. When accepted by the authorized officers of the City and GMEBS, the foregoing shall constitute a Contract between the City and GMEBS, all as authorized and provided by O.C.G.A. § 47-5-1 et seq.



First Reading of Ordinance No. 2023-05 on June 13, 2023.

MOTION AND VOTE: Mayor Lampl called for a motion to adopt and approve Ordinance No. 2023-05. Councilwoman Dean made the motion, seconded by Councilwoman Knight. Councilwoman Knight voted “Aye”, Councilwoman Dean voted “Aye”, Councilman Vuong voted “Aye”, and Councilwoman Tran abstained her vote. Under Article 2 Section. 2.20.- Quorum; voting of the city charter. An abstention shall be counted as an affirmative vote. **THE MOTION PASSED UNANIMOUSLY.**

5. GENERAL COMMENTS:

Wayne Collins
Lana Labay
Councilwoman Knight
Councilman Vuong
Councilwoman Tran
Councilwoman Dean
Mayor Lampl

6. ADJOURNMENT

Mayor Lampl with general consent adjourned the June 27, 2023, Regular Meeting at 8:26 pm.

Approved this 11th day of July 2023.

Attest

City of Morrow, GA

Victor Aguilar, City Clerk

John J. Lampl II, Mayor

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MAYOR AND CITY COUNCIL MEMBERS

Mayor John J. Lampl II
Mayor Pro Tem Renee S. Knight
Councilwoman Dorothy Dean
Councilman Khoa Vuong
Councilwoman Van T. Tran

June 27, 2023,

Work Session Minutes

6:30

Mayor Lampl, Mayor Pro Tem Knight (telephoned in), Councilwoman Dean, Councilman Vuong, and Councilwoman Tran were present.

Mayor Lampl called the July 27, 2023, Work Session to order at 7:07 pm.

Councilwoman Tran made a point of information that she has not seen the Executive Session draft Minutes.

1. Review of the Meeting Agenda

- a. Minutes June 13, 2023, and May 13, 2023, Special Called Meeting
- b. **Presentations**
 1. Proclamation recognizing First Baptist Church of Morrow's 125th Anniversary.
 2. Proclamation declaring the City of Morrow a Purple Heart Community.
 3. Morrow Police Department- Officer Dudley to the rank of Sergeant Promotion
- c. **Ordinances and Resolutions**

- **ORDINANCE NO. 2023-03**

AN ORDINANCE TO AMEND SEVERAL SECTIONS OF APPENDIX A – ZONING ORDINANCE OF THE CODE OF ORDINANCES, CITY OF MORROW, GEORGIA IN ORDER TO COMPLY WITH THE REQUIREMENTS OF THE STATE OF GEORGIA'S ZONING PROCEDURES LAW (O.C.G.A. § 36-66-1 et. seq.) REGARDING PUBLIC NOTICES, HEARINGS, PROCEDURES FOR MAKING (AND APPEALING TO THE SUPERIOR COURT) ZONING DECISIONS, QUASI-JUDICIAL LAND USE RELATED DECISIONS, AND CHANGES TO SINGLE-FAMILY ZONING PROVISIONS OF THE ZONING CODE AND FOR OTHER PURPOSES.

Jeff Baker explained to the mayor and council as well as the citizens that Ordinance No. 2023- 03 is an ordinance to comply with state law that has changed.

Jeff Baker an amendment that was added to the budget.

- **ORDINANCE NO. 2023-04**
AN ORDINANCE ADOPTING A BUDGET FOR THE FISCAL YEAR 2024 FOR EACH FUND OF THE CITY OF MORROW, GEORGIA, PURSUANT TO ARTICLE V, SECTION 5 OF THE CHARTER OF THE CITY, BEGINNING JULY 1, 2023, AND ENDING JUNE 30, 2024, APPROPRIATING THE AMOUNTS SHOWN IN EACH BUDGET AS EXPENDITURES, ADOPTING THE ITEM OF ANTICIPATED FUNDING SOURCES, PROHIBITING EXPENDITURES TO EXCEED APPROPRIATIONS, AND PROHIBITING EXPENDITURES FROM EXCEEDING ACTUAL FUNDING SOURCES
- **ORDINANCE NO. 2023-05**
An Ordinance to amend and restate the Retirement Plan for the Employees of the City of Morrow, Georgia in accordance with and subject to the terms and conditions set forth in the attached Adoption Agreement, any Addendum to the Adoption Agreement, the Georgia Municipal Employees Benefit System (GMEBS) Master Plan Document, and the GMEBS Trust Agreement. When accepted by the authorized officers of the City and GMEBS, the foregoing shall constitute a Contract between the City and GMEBS, all as authorized and provided by O.C.G.A. § 47-5-1 et seq.

d. **General Comments**

e. **Adjournment**

Mayor Lampl adjourned with general consent the June 27, 2023, Work Session Meeting at 7:16 pm.

Approved this 11th day of July 2023.

Attest

City of Morrow, GA

Victor Aguilar, City Clerk

John J. Lampl II, Mayor

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A RESOLUTION TO AMEND THE CITY OF MORROW PAY SCALE AND THE POSITION ALLOCATION CHART

WHEREAS The City of Morrow (hereinafter' City") is governed by the Mayor and Council; and

WHEREAS: The City's daily operations are the responsibility of the City Manager; and

WHEREAS: From time to time, the City Manager will recommend the creation of, amendment to, or abolishment of certain positions within the city's organizational structure for approval from the City Council; and

WHEREAS: All such recommendations must be approved by a vote from the Council and

WHEREAS: The previous Salary Pay Scale and Position Allocation has been amended, to reflect the 3% increase approved by the Mayor and Council.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of Morrow, Georgia that the updates, to the position allocation chart and amended pay scale be approved.

John J. Lampl II, Mayor

Attest:

Victor Aguilar
City Clerk
(Seal)

Legal_Firstname	Legal_Lastname	Employee_Status	Department	DOL_Status
VICTOR	AGUILAR	Active	1130	Full Time
JEFFERY	BAKER	Active	1310	Full Time
HANH MY	KIM	Active	1510	Full Time
TALLIE	OCONNOR	Active	1510	Full Time
RONNY	SHUMATE	Active	1510	Full Time
TYLER	LE	Active	1535	Full Time
BINH	LE	Active	1535	Full Time
VUONG	TRAN	Active	1535	Full Time
DENISE	ORTIZ	Active	2650	Full Time
HUONG	PHAN	Active	2650	Full Time
SEPIA	VEREEN	Active	2650	Full Time
ESSIE	WEST	Active	2650	Full Time
VINCENT	BARFIELD	Active	3210	Full Time
LARRY	BEARD	Active	3210	Full Time
RICHARD	BEARD	Active	3210	Full Time
MATTHEW	BEAVER	Active	3210	Full Time
JORDAN	BURCH	Active	3210	Full Time
CORY	BYRDLONG	Active	3210	Full Time
NOE	CORTES REYES	Active	3210	Full Time
MICHAEL	CRUMPLER	Active	3210	Full Time
BRIAN	DUDLEY	Active	3210	Full Time
JAMEY	FORTUNE	Active	3210	Full Time
QUADASHA	HARDEN	Active	3210	Full Time
JAMES	HOLLOWOOD	Active	3210	Full Time
JOSHUA	MCFADDEN	Active	3210	Full Time
YASMIN	MILLER	Active	3210	Full Time
JASMINE	MONTGOMERY	Active	3210	Full Time
MICHAEL	MURPHY	Active	3210	Full Time
THAO	PHO	Active	3210	Full Time
WILLIS	SKELTON	Active	3210	Full Time
ADAM	SMITH	Active	3210	Full Time
BRADLEY	STEWART	Active	3210	Full Time
MITCHELL	TATE	Active	3210	Full Time
GREGORY	TATROE	Active	3210	Full Time
RICHARD	THRASHER	Active	3210	Full Time
XAVIER	TODD	Active	3210	Full Time
CHRISTIAN	VERMILYEA	Active	3210	Full Time
KEVIN	WILSON	Active	3210	Full Time
MARK	WOODDALL	Active	3210	Full Time
OPENING	OPENING	Active	3210	Full Time
OPENING	OPENING	Active	3210	Full Time
OPENING	OPENING	Active	3210	Full Time
OPENING	OPENING	Active	3210	Full Time
OPENING	OPENING	Active	3210	Full Time
MEAGAN	BALL	Active	3500	Full Time
CHRISTOPHER	CAMP	Active	3500	Part Time

TAURUS	CHRISTLER	Active	3500	Full Time
KEVIN	CONTRERAS-FERRER	Active	3500	Full Time
ZERIOUS	CUNNINGHAM	Active	3500	Part Time
RICHARD	DAVIDSON	Active	3500	Full Time
JAMES	FLEMING	Active	3500	Full Time
JOHN	GIERKE	Active	3500	Full Time
CHADRICK	GOULD	Active	3500	Full Time
GILBERT	HOYAL	Active	3500	Part Time
XAVIER	LOCKETT SR	Active	3500	Full Time
JA'SHAN	LUNDY	Active	3500	Full Time
GARY	MOSELY	Active	3500	Full Time
JEFFERY	MOSS	Active	3500	Full Time
BRANDON	MURDAUGH	Active	3500	Full Time
DAT THUAN	NGUYEN	Active	3500	Full Time
JAVARIUS	PACE	Active	3500	Full Time
WILLIAM	PIPER	Active	3500	Full Time
DEMARCO	PONDER	Active	3500	Full Time
MATTHEW	RAWLINS	Active	3500	Full Time
MARY GENE	SANFORD	Active	3500	Part Time
ROGER	SWINT	Active	3500	Full Time
KEVIN	TODD	Active	3500	Full Time
JOE	TRITT	Active	3500	Full Time
GARY	WALLER	Active	3500	Part Time
CARMEN	WARD	Active	3500	Full Time
JAMES	WEEKS	Active	3500	Full Time
WILLIAM	WILLIAMS	Active	3500	Full Time
OPENING	OPENING	Active	3500	Full Time
SHARIS	BLACK	Active	3540	Full Time
BETHANY	MILLS	Active	3540	Full Time
OPENING	OPENING	Active	3540	Full Time
MIKE	BOATFIELD	Active	4100	Full Time
JACOBS	BRADLEY	Active	4100	Full Time
GERALD	BROUGHTON	Active	4100	Full Time
PERRY	GAINES	Active	4100	Full Time
BRANDON	HERMSMEIER	Active	4100	Full Time
LATONYA	LEE	Active	4100	Full Time
JARRON	MCCRAY	Active	4100	Full Time
JOSEPH	NETTLETON	Active	4100	Full Time
JACK	SIMS JR	Active	4100	Full Time
BRIAN	SMITH	Active	4100	Full Time
CODY	SMITH	Active	4100	Part Time
VICTOR	SNEED	Active	4100	Full Time
MARK	TIPPENS	Active	4100	Part Time
OPENING	OPENING	Active	4100	Full Time
OPENING	OPENING	Active	4100	Full Time
CABLE	GLENN-BROOKS	Active	4300	Full Time
MARTHA	TRACY	Active	7400	Full Time

MARKEETA	LEE	Active	7500	Full Time
TRAN	NGUYEN	Active	7540	Full Time
OPENING	OPENING	Active	7540	Full Time
OPENING	OPENING	Active	7540	Full Time
LANDON	HOWARD	Active	7565	Full Time
CRYSTAL	WHITAKER	Active	7565	Full Time

[illegible]

[illegible]

Full Time	Full-Time
Not Employed	Full-Time
Full Time	Full-Time
Full Time	Full-Time
Not Employed	Full-Time
Full Time	Full-Time

City of Morrow Pay Scale**FY 2024**

Grade	Minimum	Maximum
1	31,415.00	46,415.00
2	32,445.00	47,445.00
3	33,475.00	48,475.00
4	34,505.00	49,505.00
5	35,535.00	50,535.00
6	36,565.00	51,565.00
7	37,595.00	52,595.00
8	38,625.00	53,625.00
9	39,655.00	54,655.00
10	40,685.00	55,685.00
11	41,715.00	56,715.00
12	42,745.00	57,745.00
13	43,775.00	58,775.00
14	44,805.00	59,805.00
15	45,320.00	60,320.00
16	45,835.00	60,835.00
17	46,350.00	61,350.00
18	46,865.00	61,865.00
19	47,895.00	62,895.00
20	48,925.00	63,925.00
21	49,440.00	64,440.00
22	51,500.00	66,500.00
23	52,272.50	67,272.50
24	53,045.00	68,045.00
25	55,620.00	70,620.00
26	58,195.00	73,195.00
27	59,482.50	74,482.50
28	60,770.00	75,770.00
29	62,057.50	77,057.50
30	63,345.00	78,345.00
31	68,495.00	83,495.00
32	73,645.00	88,645.00
33	76,220.00	91,220.00
34	Set by Mayor & Council	

City of Morrow Pay Grades

FY 2024

Grade	Dept. #	Dept.	Classification	Hours	FY23 Minimum	FY23 Maximum
1	1111	Mayor & Council	Court/Tax Administrator	40 per week	31,415.00	46,415.00
1	1511	Finance	Accounting Tech I	40 per week	31,415.00	46,415.00
1	3200	Police	Administrative Assistant	40 per week	31,415.00	46,415.00
1	3200	Police	Evidence Technician	40 per week	31,415.00	46,415.00
1	4100	Public Works	Maintenance Technician I	40 per week	31,415.00	46,415.00
1	4100	Public Works	Maintenance Technician II	40 per week	31,415.00	46,415.00
1	4340	Sanitation	Administrative Assistant	40 per week	31,415.00	46,415.00
4	3200	Police	Code Enforcement Officer Level I	40 per week	34,505.00	49,505.00
7	1535	IT	IT Tech I	40 per week	37,595.00	52,595.00
7	3200	Police	Police Officers- Non Certified	43 per week	37,595.00	52,595.00
12	1130	City Clerk	City Clerk	40 per week	42,745.00	57,745.00
12	2650	Court	Staff Accountant	40 per week	42,745.00	57,745.00
12	3200	Police	Code Enforcement Level II	40 per week	42,745.00	57,745.00
12	7500	Tourism	Event.Social.Public Information Coordinator	40 per week	42,745.00	57,745.00
13	3500	Fire	Firefighters I - Certified EMT	212 / 28 day	43,775.00	58,775.00
14	3500	Fire	Firefighter II - Certified EMT	212 / 28 day	44,805.00	59,805.00
18	3500	Fire	Firefighter III	212 / 28 day	46,865.00	61,865.00
18	3500	Fire	Paramedic Certified - Non-Fire	40 per week	46,865.00	61,865.00
19	7565	Morrow Center	Conference Center Manager	N/A	47,895.00	62,895.00
20	3500	Fire	Firefighter - Paramedic	212 / 28 day	48,925.00	63,925.00
21	3200	Police	Detective- Certified	43 per week	49,440.00	64,440.00
21	3200	Police	Police Officer- Certified	43 per week	49,440.00	64,440.00
22	3200	Police	MPO	43 per week	51,500.00	66,500.00
24	1535	IT	IT Administrator	40 per week	53,045.00	68,045.00
24	4100	Public Works	Master Craftsman	40 per week	53,045.00	68,045.00
24	4100	Public Works	Public Works Supervisor	40 per week	53,045.00	68,045.00
24	7400	Comm Dev	Zoning Administrator	40 per week	53,045.00	68,045.00
25	3200	Police	Police Sergeants	43 per week	55,620.00	70,620.00
26	1511	Finance	Senior Accountant	40 per week	58,195.00	73,195.00
28	3200	Police	PD Lieutenants	43 per week	60,770.00	75,770.00
28	3500	Fire	FD Lieuteants	212 / 28 day	60,770.00	75,770.00
29	3500	Fire	FD Captains	212/28 day	62,057.50	77,057.50
30	3500	Fire	FD Fire Marshal	N/A	63,345.00	78,345.00

31	3500 Fire	FD Deputy Chief	N/A	68,495.00	83,495.00
33	3200 Police	PD Major	N/A	76,220.00	91,220.00

City of Morrow

Approved Allocations- FY 2024

Title/Dept.	Allocation
City Clerk	1
City Hall/Court	4
City Manager	1
Economic Development	1
Finance	3
Fire Department	29
IT	3
Planning/Zoning	1
Police Department	32
Probation	3
Public Works	15
Sanitation	1
Tourism	3
Total	97